



Environmental Quality Policy

Silicom, Ltd operates Environment Management System (Environmental Quality) complying with the character of the organizational activity and her environmental effects, complying with applicable legal requirements and with other relevant requirements of **ISO14001** in order to remove or minimize significant negative impacts and pollution prevention that derived from the company's activity.

The company is committed to continuous improvement of organizational environmental performances by:

- Setting documented organizational targets of environmental management aspects, including involvement of Company management and employees.
- Setting periodical program for achievement company environmental and quality goals.
- Intelligent usage of natural recourses, waste materials reducing, recycling and usage of by-products.
- Complying with applicable legal requirements (laws, regulations and standards) that related to company business and assuring environmental management in Company's sites.
- Periodical audits of Environmental Management System (Environmental Quality) performances and reviews at Management Reviews in order to assure compliance and effectiveness
- Implication of requirements of standard **ISO14001** onto suppliers and subcontractors and by complying by Company with all environmental requirements of our Customers and Interested parties.

Shaiké Orbach
President & CEO

David Kashper
Director QA & EMS